



United States
Department of
Agriculture

Animal and
Plant Health
Inspection
Service

Wildlife
Services

GU State Office

233 Pangelinan Way
Barrigada, GU 96913
Ph: (671) 635-4400
Fax: (671) 635-4401

An Equal Opportunity
Employer

VACANCY ANNOUNCEMENT

OPEN DATE: 04 December 2023

CLOSING DATE: 13 December 2023

POSITION TITLE: Biological Science Technician (Wildlife)

TYPE OF POSITION: Term Appointment not to exceed 13 months, Term Appointment may be extended up to 4 years, Eligible for Benefits, Excepted Service

WORK SCHEDULE: Full Time, Maxi-Flex. Work schedule including weekends, early morning hours, evenings and nighttime work.

ANNOUNCEMENT #: GU-2023-FWBST0404-007

SERIES/GRADE: GS-0404-3/4/5

FULL PERFORMANCE LEVEL: GS-0404-5

NUMBER OF POSITIONS: 4

LOCATIONS: Barrigada, Guam
(Relocation expenses will not be paid)

SALARY: \$33,906.00 - \$49,009.00 per year

WHO MAY APPLY:

- Must be a U.S. Citizen
- Must be 18 years old
- If you are a male born after December 31, 1959, and are at least 18 years of age, civilservice employment law (5 U.S.C. 3328) requires that you must be registered with the Selective Service System, unless you meet certain exemptions (proof of registration and/or exemption required). Website: <http://www.sss.gov>.

REQUIRED DOCUMENTS:

- Resume that includes:
 - 1) Personal information such as name, address, contact information
 - 2) Education
 - 3) Detailed work experience related to this position as described in the announcement including
 - Work schedule including hours per week
 - Dates of employment
 - Title, series, grade (if applicable)
 - 4) All supervisors' phone numbers and if they may be contacted
 - 5) Other qualifications
- Transcripts (if qualifying on education, education must have been obtained from an accredited institution. Education completed in a foreign institution must include an evaluation by an organization that specializes in interpretation of foreign education programs that it was deemed equivalent to an accredited U.S. education program, see:

Foreign Education Evaluation. All transcripts must be in English or include an English translation.)

- DD-214 (Member 4 copy)
- VA letter required if claiming disabled Veteran's Preference
- Current active-duty members must submit a certification that they are expected to be discharged or released from active duty under honorable conditions not later than 120 days after the date the certification is submitted.

HOW TO APPLY: Additional materials not listed above (i.e., position descriptions, training certificates, etc.) may not be considered. Applicants who do not submit the required items listed above may not be considered. Applications with all supporting documents must be submitted to the contact office and must be **RECEIVED** by the **CLOSING DATE** of this announcement.

Interested individuals should send a resume, transcripts, veteran documentation (if applicable) to the address listed here (email is preferred):

CONTACT OFFICE: **USDA APHIS Wildlife Services**
 Attn: Patrick Barnhart
 Supervisory Wildlife Biologist
 233 Pangelinan Way
 Barrigada, GU 96913
 671-689-2556
 patrick.barnhart@usda.gov

IMPORTANT NOTE: If you have any questions, or if you need copies of forms identified above, please call 671-635-4400.

Major Duties:

The duties described are for the full-performance level. At developmental grade levels, assignments will be of more limited scope, performed with less independence and limited complexity.

The duties may include, but are not limited to:

- Responsible for organizing and conducting direct control operations to reduce wildlife damage within a geographical area or technical/subject area of program involvement.
- Uses wildlife damage management (WDM) tools/devices which may include some or all the following depending on need in assigned area: detector dogs, invasive species inspections, firearms; foothold, body-grip, cage traps; foot snares; neck snares; chemical control methods; pyrotechnics; noise cannons/exploders; drop nets; rocket/cannon nets; various other scaring devices.
- Provides appropriate technical assistance recommendations on typical wildlife and WDM issues on a limited basis. Appropriate recommendations require a general knowledge of Federal, State and local wildlife and WDM specific regulations and policies.
- Enters data into established WDM database/system of record. Uses data to prepare and submit routine reports regarding daily, weekly, or monthly activities,

observations, and events.

- Responsible for reporting accomplishments, problems encountered, work locations, etc. to supervisor.
- Complies with restrictions and mitigation measures established through consultation with relevant Federal and State agencies.
- Maintains inventories and compiles reports of government-provided equipment and supplies including locations, acquisitions, returns, losses, and reason, therefore.
- Demonstrates a respect for safety in all operations, including the operation of motor vehicles, firearms, control devices and materials, and equipment.
- Conducts all operations using approved safety procedures and in accordance with local, State and Federal laws and regulations, and USDA, APHIS, and WS policies.
- Identifies safety-related opportunities and challenges and communicates them to the supervisor.
- Supports the WS safety program and procedures through participation in meetings, inspections, and implementation of safety requirements and protocols
- Obtains and maintains pesticide applicator licenses, permits, or other similar authorizations as necessary.
- May assist WS research efforts by participating in field tests of proposed damage control materials, devices or methods or providing biological or other specimens.

TRAVEL REQUIREMENTS:

- Occasional Travel may be expected.

QUALIFICATIONS REQUIRED: Applicants must meet all qualifications and eligibility requirements by the closing date of the announcement including the following specialized experience and/or education, as identified by grade level.

FOR THE GS-03 LEVEL: Six months of general experience that demonstrates the applicant's ability to perform the work of the position, or experience that provided a familiarity with the subject matter or processes of the broad subject area of the occupation.

OR: Successful completion of 1 year of study that included at least 6 semester hours in any combination of scientific or technical courses such as biology, chemistry, statistics, entomology, animal husbandry, botany, physics, agriculture, or mathematics.

OR:

Combination of Education and Experience at the GS-3 Grade Level:

Applicants may have combinations of successfully completed education and specialized experience to meet total qualification requirements. The total percentages must equal at least 100 percent to qualify for that grade level.

FOR THE GS-04 LEVEL: Applicants must have 6 months of general experience and 6 months of specialized experience (equivalent to the GS-0404-3 level) that may have been

obtained in the private or public (local, county, state, Federal) sectors which demonstrates experience in:

- Identifying wildlife species
- Using basic wildlife damage control techniques
- Conducting basic computer operations for record keeping, data analysis, report writing and correspondence

OR: Successful completion of 2 years of study that included at least 12 semester hours in any combination of courses such as biology, chemistry, statistics, entomology, animal husbandry, botany, physics, agriculture, or mathematics. At least 6 semester hours of courses must be directly related to the position to be filled (Wildlife).

OR:

COMBINATION OF EDUCATION & EXPERIENCE AT THE GS-04 GRADE LEVEL:

Applicants may have combinations of successfully completed education and specialized experience to meet total qualification requirements. The total percentages must equal at least 100 percent to qualify for that grade level.

SPECIALIZED EXPERIENCE AT THE GS-5 GRADE LEVEL:

Applicants must have 1 year of specialized experience equivalent in level of difficulty and responsibility to the next lower level (GS-4) in the Federal service that may have been obtained in the private or public (local, county, state, Federal) sectors which demonstrates experience in:

- Experience using lethal and non-lethal animal control techniques.
- Conducting wildlife damage assessments, counts and abundance surveys.
- The use of firearms, traps, snares, pesticides, immobilizing drugs, pyrotechnics, electronic harassment devices, and other non-lethal control tools.

OR: Successful completion of a full four-year course of study leading to a bachelor's degree with major study or at least 24 semester hours in any combination of courses, such as biology, chemistry, statistics, entomology, animal husbandry, botany, physics, agriculture, or mathematics. At least 6 semester hours of courses must have been in wildlife biology, ecology, or management.

COMBINATION OF EDUCATION & EXPERIENCE AT THE GS-03/04/05 GRADE

LEVEL: Applicants may have combinations of successfully completed education and specialized experience to meet total qualification requirements. The total percentages must equal at least 100 percent to qualify for that grade level.

HOW YOU WILL BE EVALUATED

Applicants who meet basic minimum qualifications may be referred to the hiring manager for selection. Qualified candidates eligible for veterans' preference will receive referral and selection priority over non-veterans.

OTHER REQUIREMENTS:

- You must be a US Citizen or US National.
- Males born after 12/31/1959 must be Selective Service registered or exempt.

- Valid state driver's license is required at the time of application. Operation of Government-owned or leased vehicles is required.
- Subject to satisfactory adjudication of background investigation and/or fingerprint check.
- Direct Deposit: Per Public Law 104-134 all Federal employees are required to have federal payments made by direct deposit to their financial institution.
- Successfully pass the E-Verify employment verification check. To learn more about E-Verify, including your rights and responsibilities, visit <https://www.e-verify.gov/>.
- Successful completion of one-year trial period.
- Testing Designated Position: Selectee must submit to a urinalysis to screen for illegal drug use prior to appointment and random testing thereafter. Final appointment and continued employment is conditional on negative results for illegal drug use.
- Must demonstrate a respect for safety in all operations, including the operation of motor vehicles, firearms, control devices, and equipment.
- To perform the essential duties of this position, you must have the legal and physical ability to possess and discharge firearms. You must be able to pass a government background check and meet any additional requirements to carry and use firearms. A background check will include answering questions about where you've lived, worked, went to school, and any military history or police records. Selection and retention in this position is contingent on a successfully adjudicated FBI National Criminal History Check (fingerprint check).
- The incumbent may need to operate 4X4 vehicles (including all-terrain and/or utility task vehicles), boats, snow mobiles, or ride horseback over rough terrain and in other off-road environments to transport self and equipment for performing official duties. The incumbent may also actively participate in aerial activities as a passenger and/or crew member of a fixed- or rotary-winged aircraft.
- The work requires some physical exertion such as walking over wet, rough, uneven or rocky surfaces, bending, crouching, stooping, stretching, reaching, or similar activities in outdoor or indoor environments. Agility and dexterity are required.

Emergency Response – APHIS is an emergency response agency. This means that all Agency employees may be asked or assigned to participate in rotating temporary duty assignments to support emergency programs at some time during their careers with APHIS. It is difficult to predict the frequency with which such emergency situations may occur – and could range from several emergencies in a year to none over the course of many years. In the event that you are called upon to support an emergency program, this may require irregular working hours, including overtime, and may include duties other than those specified in your official position description. While some emergency program support assignments may be able to be performed at the employee's current duty station, in other cases employees may be asked to go on-site to a temporary duty state location.

In addition, it may be necessary for employees to participate in multiple rotations to an emergency program assignment. Attempts will be made to keep disruption to the employee to a minimum.

See this link:

<https://www.usajobs.gov//Help/working-in-government/fair-and-transparent/signature-false-statements/>

Failure to follow application instructions regarding filing appropriate forms and answering questions may result in loss of employment considerations for this position. **All applications must be signed, dated, and received by the closing date of this announcement.**

NOTE: APPLICANTS FOR THIS POSITION WILL BE REQUIRED TO SUBMIT TO URINALYSIS TO SCREEN FOR ILLEGAL DRUG USE PRIOR TO APPOINTMENT. APPOINTMENT TO THE POSITION WILL BE CONTINGENT UPON A NEGATIVE DRUG TEST RESULT. INCUMBENTS OF THIS POSITION WILL BE REQUIRED TO SUBMIT TO URINALYSIS TO SCREEN FOR ILLEGAL DRUG USE ON AN ONGOING BASIS AFTER APPOINTMENT, AS DIRECTED.

Carrying a firearm is a condition of employment – In the passing of the *Lautenberg Amendment*, Congress passed legislation which prohibits anyone who has been convicted of a misdemeanor crime of domestic violence from possessing a firearm or ammunition. If selected you will be required to sign the form, “Inquiry for Positions Requiring Possession of Firearms,” certifying that you meet this criteria.

The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.

Reasonable Accommodation Policy-Federal agencies must provide reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application and hiring process should contact the hiring agency directly. Determinations on requests for reasonable accommodation will be made on a Case-by-Case basis. A reasonable accommodation is any change in the workplace, or the way things are customarily done that provides an equal employment opportunity to an individual with a disability. Under the Rehabilitation Act of 1973 the Equal Employment Opportunity Commission (EEOC) must provide reasonable accommodations:

- An applicant with a disability needs an accommodation to have an equal opportunity to apply for a job.
- An employee with a disability needs an accommodation to perform the essential job duties or to gain access to the workplace.
- An employee with a disability needs an accommodation to receive equal access to benefits, such as details, training, and office-sponsored events.

Relocation costs will not be paid for this position.