



## VACANCY ANNOUNCEMENT

United States  
Department of  
Agriculture

Animal and  
Plant Health  
Inspection  
Service

Wildlife  
Services

Washington/Alaska  
720 O'Leary St. NW  
Olympia, WA  
98502  
Ph: (306) 753-9884  
Fax: (360) 753-9466

An Equal Opportunity  
Employer

**OPEN DATE:** December 4, 2023

**CLOSING DATE:** December 11, 2023

**POSITION TITLE:** Biological Science Technician (Wildlife)

**TYPE OF POSITION:** Full Time Temporary with possibility for Federal Employee Health Benefit, Sick and Annual Leave Benefits, Excepted Service

**WORK SCHEDULE:** Full Time Seasonal, Part Time Seasonal, and intermittent. Maxi-Flex tour of duty schedule.

**ANNOUNCEMENT #:** WA-NE-2024-TEMP-1

**SERIES/GRADE:** AD-0404-3/4

**FULL PERFORMANCE LEVEL:** Applicants will be selected for the highest grade level at which they are qualified, with no further promotion potential.

**NUMBER OF POSITIONS:** 4

**LOCATIONS:** Wenatchee, WA  
(Relocation expenses will not be paid)

**SALARY:** \$33,906 –\$43,801 per year

---

### WHO MAY APPLY:

- Must be a U.S. Citizen
- Must be 18 years old
- If you are a male born after December 31, 1959 and are at least 18 years of age, civil service employment law (5 U.S.C. 3328) requires that you must be registered with the Selective Service System, unless you meet certain exemptions (proof of registration and/or exemption required). Website: <http://www.sss.gov>.

### REQUIRED DOCUMENTS:

Resume that includes:

- 1) Personal information such as name, address, contact information
- 2) Education

- 3) Detailed work experience related to this position as described in the announcement including
    - Work schedule including hours per week
    - Dates of employment;
    - Title, series, grade (if applicable)
  - 4) All supervisors' phone numbers and if they may be contacted
  - 5) Other qualifications
- Transcripts (if qualifying on education, education must have been obtained from an accredited institution. Education completed in a foreign institution must include an evaluation by an organization that specializes in interpretation of foreign education programs that it was deemed equivalent to an accredited U.S. education program, see: [Foreign Education Evaluation](#). All transcripts must be in English or include an English translation.)
  - DD-214 (Member 4 copy)
  - VA letter required if claiming disabled Veteran's Preference
  - Current active duty members must submit a certification that they are expected to be discharged or released from active duty under honorable conditions not later than 120 days after the date the certification is submitted.

**HOW TO APPLY:** Additional materials not listed above (i.e. position descriptions, training certificates, etc.) may not be considered. Applicants who do not submit the required items listed above may not be considered. Applications with all supporting documents must be submitted to the contact office and must be **RECEIVED** by the **CLOSING DATE** of this announcement.

Interested individuals should mail or email (preferred) a resume, transcripts, veteran documentation (if applicable) to the addresses listed here:

**CONTACT OFFICE:**

USDA-APHIS-Wildlife Service  
Wade Carlson, Northeast District Supervisor  
3060 Bell Road NE  
Moses Lake, WA 98837  
(509) 765-7962  
[Steven.W.Carlson@usda.gov](mailto:Steven.W.Carlson@usda.gov)

**DUTIES:**

These positions are located in the Wildlife Services (WS) Program, Animal and Plant Health Inspection Service (APHIS) of the U.S. Department of Agriculture. The WS Program provides federal leadership in addressing wildlife damage problems to protect agriculture, property, natural resources and human health and safety. Both operational management and information sharing activities are conducted. The incumbent performs a wide range of assignments related to wildlife damage management with special emphasis on activities to assess, reduce or prevent wildlife damage on natural resources including Threatened or Endangered species. The incumbent also assists with other wildlife management projects as required within the District or State program. Furthermore, the incumbent will be:

- Responsible for organizing, conducting, and implementing direct control operations within a small geographical area as assigned by supervisor to control damage caused by avian or mammalian species.
- Use techniques aimed at controlling native and invasive wildlife damage to natural resources by reducing wildlife/wildlife depredation.

- Be required to be familiar with and know how to use various wildlife dispersal devices, tools, and related equipment utilized in bird damage control operations, including the use of pyrotechnics or specialized firearms.
- Prepare and assist others in preparing and submitting routine and special reports regarding daily, weekly or monthly activities, observations, events and other relevant data.
- The incumbent must demonstrate a respect for safety in all operations, including the operation of motor vehicles, firearms, control devices, and equipment.
- Assist with outreach and educational opportunities through workshops and training sessions.
- Conduct much of his/her time working independently with some time working cooperatively with fellow WS personnel when necessary.

**MINIMUM ELIGIBILITY REQUIREMENTS:**

To qualify, applicants **MUST** meet all minimum qualification requirements, except Medical Requirements, by the closing date of the announcement.

**QUALIFICATIONS REQUIRED:**

**FOR THE AD-03 GRADE:** Applicants must have 6 months of general experience.

**OR**

**Education**

Successful completion of 1 year of study that included at least 6 semester hours in any combination of scientific or technical courses such as biology, chemistry, statistics, entomology, animal husbandry, botany, physics, agriculture, or mathematics.

**FOR THE AD-04 GRADE:** Applicants must have 6 months of general experience and 6 months of specialized experience (equivalent to the GS-03 level) that may have been obtained in the private or public (local, county, state, Federal) sectors which demonstrates:

- Experience in the principles of wildlife ecology and management to support the goals of Wildlife Services.
- Experience identifying North American wildlife species using field identification guides, expertise, and related methods in support of wildlife damage management efforts.
- Experience safely and effectively using firearms, pyrotechnics, electronic harassment devices, and other non-lethal direct control tools to provide wildlife damage management to cooperators.
- Conducting basic administrative tasks for record keeping, data collection, report preparation and correspondence

**OR**

Successful completion of 2 years of study that included at least 12 semester hours in any combination of courses such as biology, chemistry, statistics, entomology, animal husbandry, botany, physics, agriculture, or mathematics. At least 6 semester hours of courses must be directly related to the position to be filled.

Equivalent combinations of education and experience are qualifying for this grade level.

## **HOW YOU WILL BE EVALUATED**

Applicants who meet basic minimum qualifications may be referred to the hiring manager for selection. Qualified candidates eligible for veterans' preference will receive referral and selection priority over non-veterans.

## **OTHER REQUIREMENTS: (if applicable to your position)**

- Direct Deposit: Per Public Law 104-134 all Federal employees are required to have federal payments made by direct deposit to their financial institution.
- Occasional travel may be required.
- Successfully pass the E-Verify employment verification check. To learn more about E-Verify, including your rights and responsibilities, visit <https://www.e-verify.gov/>.
- Must obtain or have a valid state driver's license at time of application.
- Must demonstrate a respect for safety in all operations, including the operation of motor vehicles, firearms, control devices, and equipment.
- In order to perform the essential duties of this position, you must have the legal and physical ability to possess and discharge firearms. You must be able to pass a government background check and meet any additional requirements to carry and use firearms. A background check will include answering questions about where you've lived, worked, went to school, and any military history or police records. Selection and retention in this position is contingent on a successfully adjudicated FBI National Criminal History Check (fingerprint check).

**Emergency Response** – APHIS is an emergency response agency. This means that all Agency employees may be asked or assigned to participate in rotating temporary duty assignments to support emergency programs at some time during their careers with APHIS. It is difficult to predict the frequency with which such emergency situations may occur – and could range from several emergencies in a year to none over the course of many years. In the event that you are called upon to support an emergency program, this may require irregular working hours, including overtime, and may include duties other than those specified in your official position description. While some emergency program support assignments may be able to be performed at the employee's current duty station, in other cases employees may be asked to go on-site to a temporary duty state location. In addition, it may be necessary for employees to participate in multiple rotations to an emergency program assignment. Attempts will be made to keep disruption to the employee to a minimum.

See this link:

<https://www.usajobs.gov/Help/working-in-government/fair-and-transparent/signature-false-statements/>

**NOTE: APPLICANTS FOR THIS POSITION WILL BE REQUIRED TO SUBMIT TO URINALYSIS TO SCREEN FOR ILLEGAL DRUG USE PRIOR TO APPOINTMENT. APPOINTMENT TO THE POSITION WILL BE CONTINGENT UPON A NEGATIVE DRUG TEST RESULT. INCUMBENTS OF THIS POSITION WILL BE REQUIRED TO SUBMIT TO URINALYSIS TO SCREEN FOR ILLEGAL DRUG USE ON AN ONGOING BASIS AFTER APPOINTMENT, AS DIRECTED.**

***Carrying a firearm is a condition of employment*** – In the passing of the *Lautenberg Amendment*, Congress passed legislation which prohibits anyone who has been convicted of a misdemeanor crime of domestic violence from possessing a firearm or ammunition. If selected you will be required to sign the form, “Inquiry for Positions Requiring Possession of Firearms,” certifying that you meet this criteria.

**The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.**

**Reasonable Accommodation Policy-**

Federal agencies must provide reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application and hiring process should contact the hiring agency directly. Determinations on requests for reasonable accommodation will be made on a Case-by-Case basis.

A reasonable accommodation is any change in the workplace, or the way things are customarily done that provides an equal employment opportunity to an individual with a disability. Under the Rehabilitation Act of 1973 the Equal Employment Opportunity Commission (EEOC) must provide reasonable accommodations:

- An applicant with a disability needs an accommodation to have an equal opportunity to apply for a job.
- An employee with a disability needs an accommodation to perform the essential job duties or to gain access to the workplace.
- An employee with a disability needs an accommodation to receive equal access to benefits, such as details, training, and office-sponsored events.

**Relocation costs will not be paid for this position.**

**More than one position may be selected from this announcement.**